

# Statement of Responsibilities

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## **Introduction**

The primary goal of Suck It up Hydrovac Service Ltd. is to continue operating a profitable business while protecting employees from injuries or illness.

Benefits of achieving our goals are:

- Minimizing of injuries and accidents
- Minimizing the loss of property and equipment
- Elimination of potential fatalities
- Elimination of potential permanent disabilities
- Elimination of potential OHS fines
- Reduction of Workers' Compensation costs
- Reduction in operating costs
- Having the best "health and safety" conditions possible in the workplace.

## **Management Commitment**

The management of Suck It Up Hydrovac Service Ltd. is committed to the company's Health & Safety Policy, our commitment is identified by:

- Appointing safety coordinator(s)
- Establishing company health & safety goals and objectives
- Developing and implementing this written health and safety program
- Ensuring complete commitment to the Health and Safety program
- Employee safety training
- Responsibilities for management and employees to follow
- Ensuring that management and employees are held accountable for performance of their safety responsibilities
- Establishing and enforcing disciplinary procedures for employees
- Reviewing the health and safety program annually, and revising or updating as required

## **Labour & Management Accountability**

All employees, both labour and management, need to understand their responsibilities under OHS rules and be held accountable for complying with the rules as well as the company's related policies.